Organization

Sunday, 01 November 2009
Last Updated Tuesday, 02 October 2012

In September, 2009, the NRPC incorporated as a not-for-profit organization in order to better serve the needs of our members. Incorporation provides a number of advantages over our current ad hoc organization. For members, we do not see any downside to incorporation. The advantages of incorporation are seen to be:

The operation of the NRPC will be controlled by agreed by-laws, rather than by the consensus approach we have used to date.

During the first year of operation, the leaders of the NRPC have been replaced by an elected board of unpaid volunteers. The by-laws ensure that regions are fairly represented on the board, while people with demonstrated skills can be retained.

The NRPC collects subscriptions which can be used for purposes beyond the scope of costs ordered by the courts. These funds, for example, may be to further our political thrust, for communications, or for legal action beyond the scope of the court order.

Board directors have been provided with indemnity insurance which is particularly important as we organize rallies.

Incorporation strengthens our hand in dealing with governments, politicians and regulatory agencies.

The NRPC can more easily associate with other pensioner organizations, who themselves are incorporated. Similar incorporated organizations representing defined benefit pensioners are the Bell Pensioners Group and the Canadian Federation of Pensioners.

Members of the NRPC can read more about the bylaws in the Members Only / Documents / General Inform

The NRPC has a Board of Directors providing both functional and geographic leadership and comprised of the following individuals:

Board Role	Board Member
President	Don Sproule
Vice President	Mike Campbell
Treasurer	Ed Carew
Secretary	John Chatterley
Atlantic Region Chair	Earl Sills
Montreal/Quebec Region Co-chair	Al Shellard
Ottawa Region Chair	Francois Meunier
Belleville Region Chair	Darwin Hoskin
Toronto Region Chair	Mike Moorcroft
London Region Chair	Mike Wood
Calgary Region Chair	Ken Shaw
Non-Resident Region Chair	Ted Paczek
Director (Legal/GLIF)	Ray Hounsell
Director (Terminated Employees)	Paula Klein
Director (G-LIF)	Frank Mills
Director (Media, Political)	Anne Clark-Stewart
Director (Legal)	Marcel Prescott

Director (Negotiated) Mary Jane MacKinnon

Members of the Board have been elected at the Annual General Meeting held in August, 2012. The Board r
by teleconference.

In addition, the NRPC has a National Committee comprised of the members of the Board plus several other
who deal with the regular logistical and tactical issues in pursuing our goals. Typically, they also meet weekly by teleconference. Three members of the Committee are the court's formal representatives of the former employees: Don Sproule, David Archibald, and Mike Campbell. They also meet regularly with Koskie Minsky LLC.

In addition to the Board members listed above, the National Committee is made up of the following people:

National Committee Role	Committee Member
Kingston Region Chair	Barrie Gunhouse
Website Editor-in-Chief	Barry Black
Pension Reform	David Agnew
Legal	David Archibald
Membership Officer	Don Treen
Newsletter	José-Miguel Peleato & Dave Agnew
Incorporation	Ed Carew
Terminated Employees, Legal	Mike Campbell
Political Consultant	Mike Milinkovich
CFP Liaison Officer	Anne Clark-Stewart
	Eric Dodman
	Erskine Lowe
	Wayne Getchell

Paula Klein runs an interactive social networking group from within LinkedIn specifically for terminated empl
"Recently Severed Canadian Nortel Employees". Participation in this group is an easy and fast way to get information and updates targeted specifically at those people who have been laid off from Nortel without severance. It is also a great way to get your questions answered and to provide input to Paula and Mike Campbell on any issues and concerns you may have. Just log into LinkedIn and then click on generate an automated request to join the group.

The design of the NRPC website was originally provided by Ziad Eldata. Later, Qingshan Zhou provided technical support. Currently, David Walker provides the technical expertise for ongoing design and support of our website.